

DETAILS OF FAMILIARISATION PROGRAMME OF HATHWAY CABLE AND DATACOM LIMITED FOR THE FINANCIAL YEAR 2019-20

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF HATHWAY CABLE AND DATACOM LIMITED (“THE COMPANY”) DURING FINANCIAL YEAR 2019-20:

The Company has familiarization programme for its independent directors with emphasis on:

- Strategy, Operations and functions of the Company
- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics and functions

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. The Key Managerial Personnel/Senior Management/Business Heads also conduct programmes/presentations periodically to familiarize Independent Directors with the operations and functions of the Company.

The Company conducts programmes on:

1. Telecom Overview and Regulatory Framework (Amendments to the Legal Environment);
2. Business Model and its operations;
3. Change in the Internal policies and controls;
4. Competition Analysis and Synergies;

Details of attendance of Independent Directors in Familiarization Sessions have been as follows:

SN.	Name of Independent Directors	No. of the Sessions attended		No. of hours spent in the Sessions attended	
		FY 2019-20	Cumulative till date	FY 2019-20	Cumulative till date
1.	Mr. Sridhar Gorthi	2	2	4	4
2.	Mr. Sasha Mirchandani	1	1	2	2
3.	Mr. Devendra Shrotri ¹	0	0	0	0
4.	Mr. A. Siddharth ²	0	0	0	0
5.	Ms. Ameeta Parpia	2	2	4	4

¹ The term as Independent Director came to an end on 4th August, 2019

² Resigned on 3rd September, 2019